

REPORT
**Workshop “ENVIRONMENTAL MANAGEMENT SYSTEM” by
Johannes Fresner within EU4Environment
Programme framework
July 30-31, 2020**

Action implemented by:



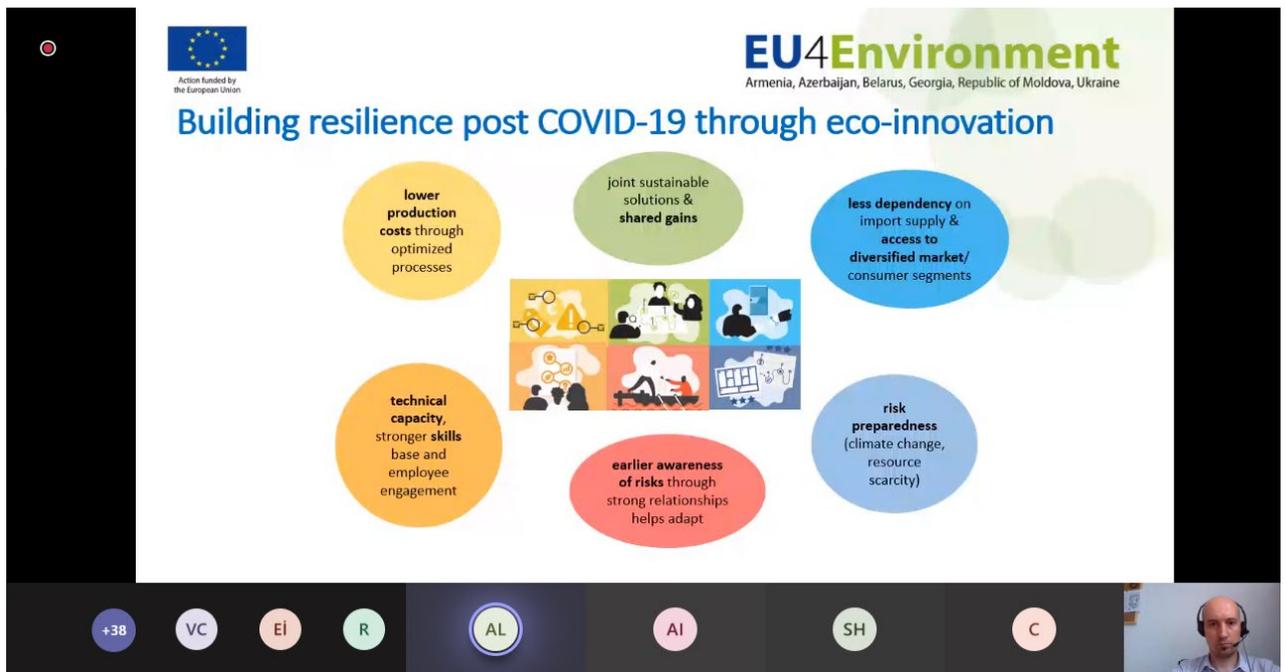


Figure 6 – Presentation of Eco-innovations to improve sustainability of the product life cycles and building resilience in the post COVID-19 era

Then the floor was given to Dr. Johannes Fresner, an Austrian engineer supporting the EU4Environment Programme. He has been working in RE, CE, EMS, and EM since 1992. He has worked for various industries like food processing, metal processing, plastic processing, wood processing, steel, paper, chemicals.

Johannes Fresner presented some rules, agenda and tasks of both the theoretical and practical parts of the workshop and actually started the main part of the event (Annex 6 and Figures 7, 8).



Figure 6 – Theoretical part, day 1



Figure 7 – Theoretical part, day 2

Practical tasks

Each theoretical topic presupposed performing practical assignments. According to the agenda, each of the 6 groups had to solve 2 practical exercises each day (Annex 7, 8). The facilitators had to organize the work in groups and then present the results of the exercise in the main group (Figure 8).

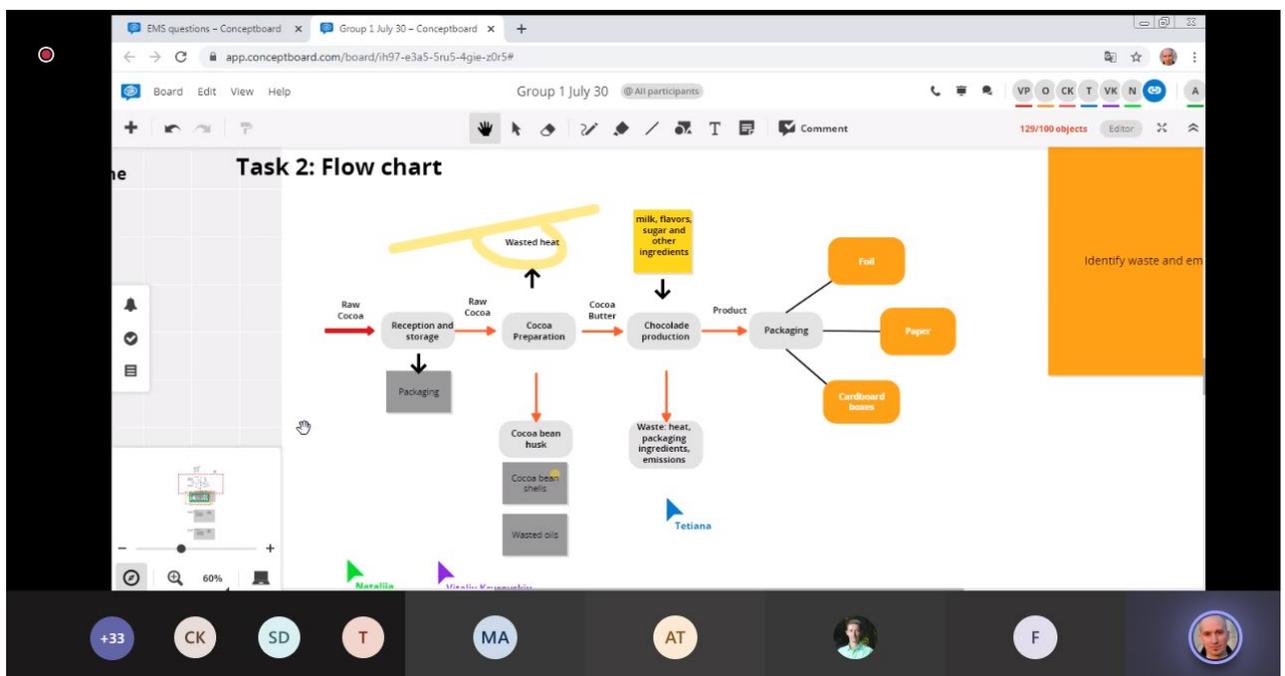


Figure 8 – Practical part (Group 1)

Outcomes

During the workshop the participants learned about:

- reviewing the organization's environmental performance;
- setting priorities for actions and identifying appropriate organizational and technical measures;
- setting environmental objectives and targets to reduce environmental impacts and complying with legal requirements;
- monitoring and measuring progress in achieving the objectives;
- ensuring employees' environmental awareness and competence; and
- preparing the implementation of a recognized management system.

At the end of the workshop on July 31, some of the participants took the floor and expressed their gratitude for the splendid opportunity to participate in this training. As a token of gratitude, they raised their hands and thanked J. Fresner, the coach and the organizers (Figure 9). They also expressed a desire to participate in future trainings.

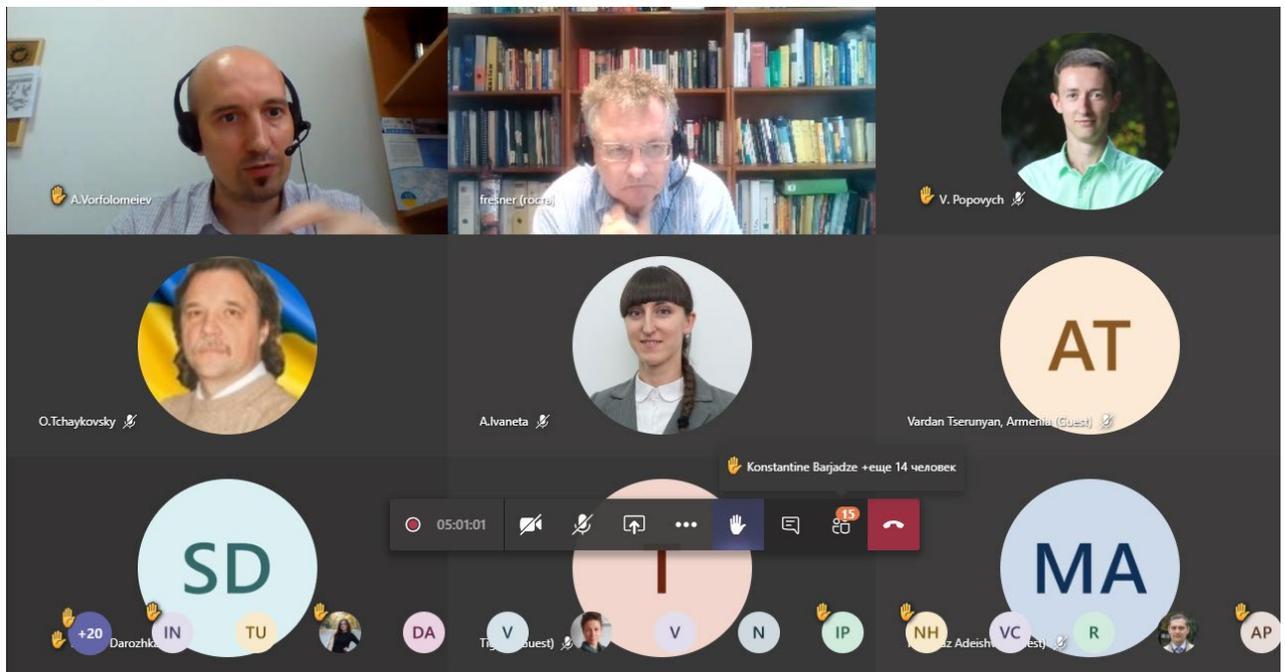


Figure 9 – Expressing gratitude to the coach and organizers

To finalize the event, Andrii Vorfolomeiev made his closing remarks and thanked the participants for their interest and active participation during 2 half-day workshop.

He offered the participants to use the materials of the workshop by following the link: <https://recpc.sharepoint.com/sites/EU4Environment/Shared%20Documents/Forms/AllItems.aspx?id=%2Fsites%2FEU4Environment%2FShared%20Documents%2FEU4Environment%2DUA%2FTrainings%2F%2E07%2E30%2D21%20Training%20on%20Environmental%20Management%20System%2FSupporting%20documents&p=true&originalPath=aHR0cHM6Ly9yZW50Yy5zaGFyZXBvaW50LmNvbS86Zjovcy9FVTRFbnZpc m9ubWVudC9FaGdrb1FKT2VZVkJpU0s5cnFhRHFiNEJJOXhDUHRodHhXLVU4d11eXdlYzB3P3J0aW1IPVRfeWVORzQ0MkVn>.

He also asked participants to fill out a feedback form by placing the link on the main board (Figure 10 and Annex 9).

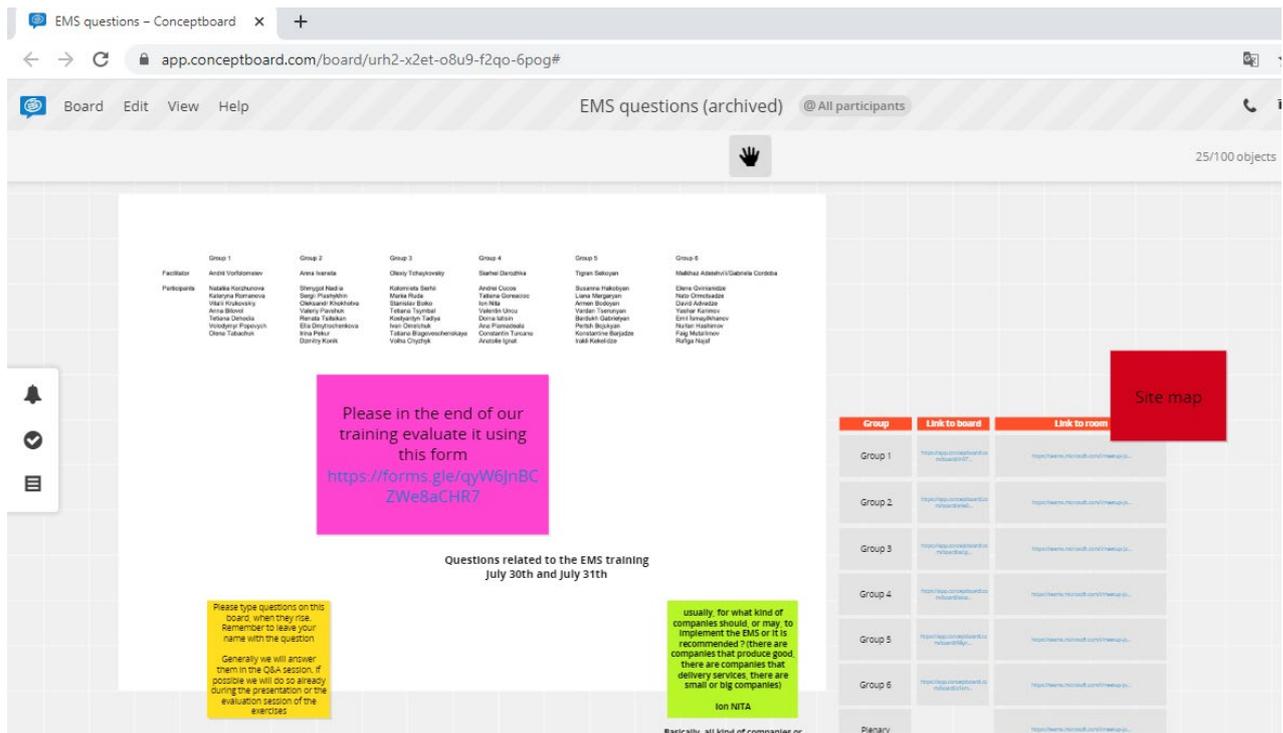


Figure 10 – The link to a feedback form on the main board

Evaluation of the training

The evaluation form analysis of the training "Environmental Management Systems" was performed based on the received 20 answers.

Workshop Organization

This part included questions that had to find out (1) if the presentations and exercises were practical and comprehensible; (2) whether the workshop was considered relevant; (3) if the comments and support from the trainer during the training were clear and understandable. This part of the workshop scored high due to 75% of all the participants. The main suggestions and comments to this part were as follows:

- Please add an opportunity to chat during the workshop
- Please plan the workshop for a longer time period, for example three days
- The presentations and exercises were practical, useful and easy to apply in everyday work.

Workshop Methodology

This part of the evaluation form intended to find out (1) if the presented materials were relevant within the workshop topic (EMS); (2) if the methodology of delivering the workshop was understandable and if the exercises were helpful. The workshop methodology scored high due to 85% of all the participants. The rest of the participants also put a positive mark ("4" out of "5", 5 - the highest).

Technical part

As for technical support questions, the answers of the participants varied to some extent. When asked about handling the online tools and checking the quality of connection, the

answers split 50x50 (50% marked “5”, 50% marked “4”). When asked about handling the MS Teams and Conceptboard platform, 65% of the participants marked highest and the rest participants marked "4". 85% of the participants put the highest mark to test remote support (communication testing on the eve of the event). The rest of the participants were also satisfied with the remote technical support and put mark “4”.

General questions, suggestions and feedbacks

The main general questions, suggestions and feedback are below listed:

- The training methodologies used during this training were good;
- We really liked the organization of the workshop, and the fact we were granted a chance to test the MS Teams platform in advance gave us confidence that everything would be fine the following day, and we would not waste time for connection;
- Please include more practical and less conceptual (theoretical) issues, and bring more typical examples during the presentation;
- Would be great if you add lectures on how to win the trust from company administration and get reliable accounting and other information;
- The training was great, practical part made this webinar more active and gave an opportunity to dive into the process;
- The topic of the training was top urgent and really necessary in the context of environmental problems nowadays and new ways for their solution (circular economy, green economy, etc.). The training was organized well, given the large number of participants from different countries. The presentation was clear and practical, can be used in future work.

In general, all participants showed their satisfaction and gratitude for the workshop and expressed the desire to participate in future similar events.

The full evaluation form analysis is placed in Annex 10.

Post-releases, video

The results of event were published in social networks and on Ukrainian RECP Centre website (Figures 11, 12).

The workshop outcomes posted on the RECP Centre Facebook page (Figure 11):

[https://www.facebook.com/recpc.ua/posts/1410523495819034?_xts__\[0\]=68.ARC7qFYAzzGZeQN2L_bEic4PZw_fv0Fg5dgB81bWCWmIvNWMUQkb0AWFEiIvuugFC6DMwwljqI1OY0BYy1971rowJnuXxx1KTrh7bEyEDCG4nSUsu_ygSuGerK46i9qMQrswABtZWBkS3EtuP-AGaXVsYCR69bqVI8chf9WcP6W4NhOuY7rTNNSJdhVy9-AHrYdw8J12G-w-_ZoA4OHZj1ao93jpAIIAiesRHmD4TE64Pe_5yo06X1e9z3fopRlsSjnjDtN1TuJtuSowJjs_BsD8XT_I4IHV0RpPJOikXF5nBZLxganHe7eKc4SOGI39AhwtTevzHTBiGPwZV8SJMKBNA&_tn=-R](https://www.facebook.com/recpc.ua/posts/1410523495819034?_xts__[0]=68.ARC7qFYAzzGZeQN2L_bEic4PZw_fv0Fg5dgB81bWCWmIvNWMUQkb0AWFEiIvuugFC6DMwwljqI1OY0BYy1971rowJnuXxx1KTrh7bEyEDCG4nSUsu_ygSuGerK46i9qMQrswABtZWBkS3EtuP-AGaXVsYCR69bqVI8chf9WcP6W4NhOuY7rTNNSJdhVy9-AHrYdw8J12G-w-_ZoA4OHZj1ao93jpAIIAiesRHmD4TE64Pe_5yo06X1e9z3fopRlsSjnjDtN1TuJtuSowJjs_BsD8XT_I4IHV0RpPJOikXF5nBZLxganHe7eKc4SOGI39AhwtTevzHTBiGPwZV8SJMKBNA&_tn=-R)

The workshop outcomes posted on the RECP Centre website (Figure 12):

<http://www.recpc.org/novosti/2-dennij-trening-sistemi-ekologichnogo-menedzhmentu/#more-78136>

Video recording will be uploaded to RECP YouTube channel:

<https://www.youtube.com/RECPCentreUkraine>

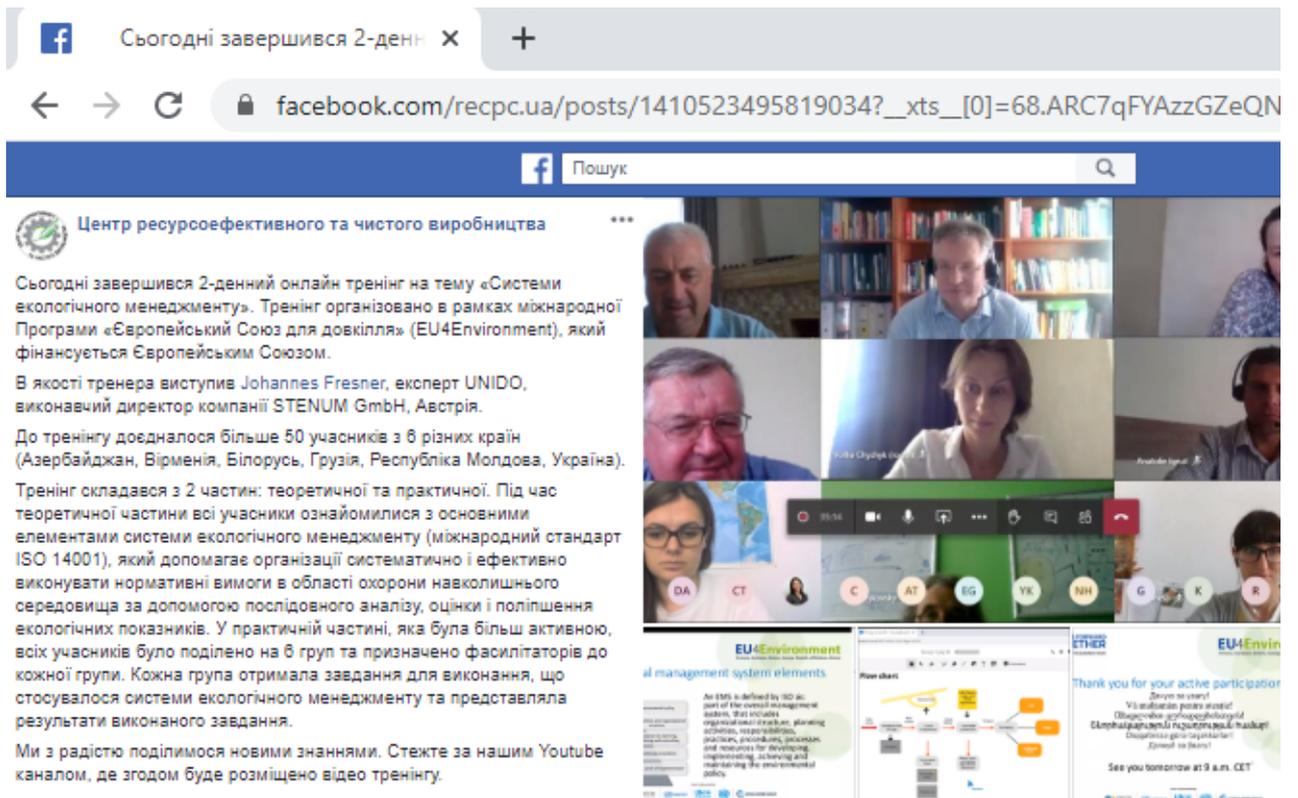


Figure 11 –The results of event posted on the RECP Centre Facebook page

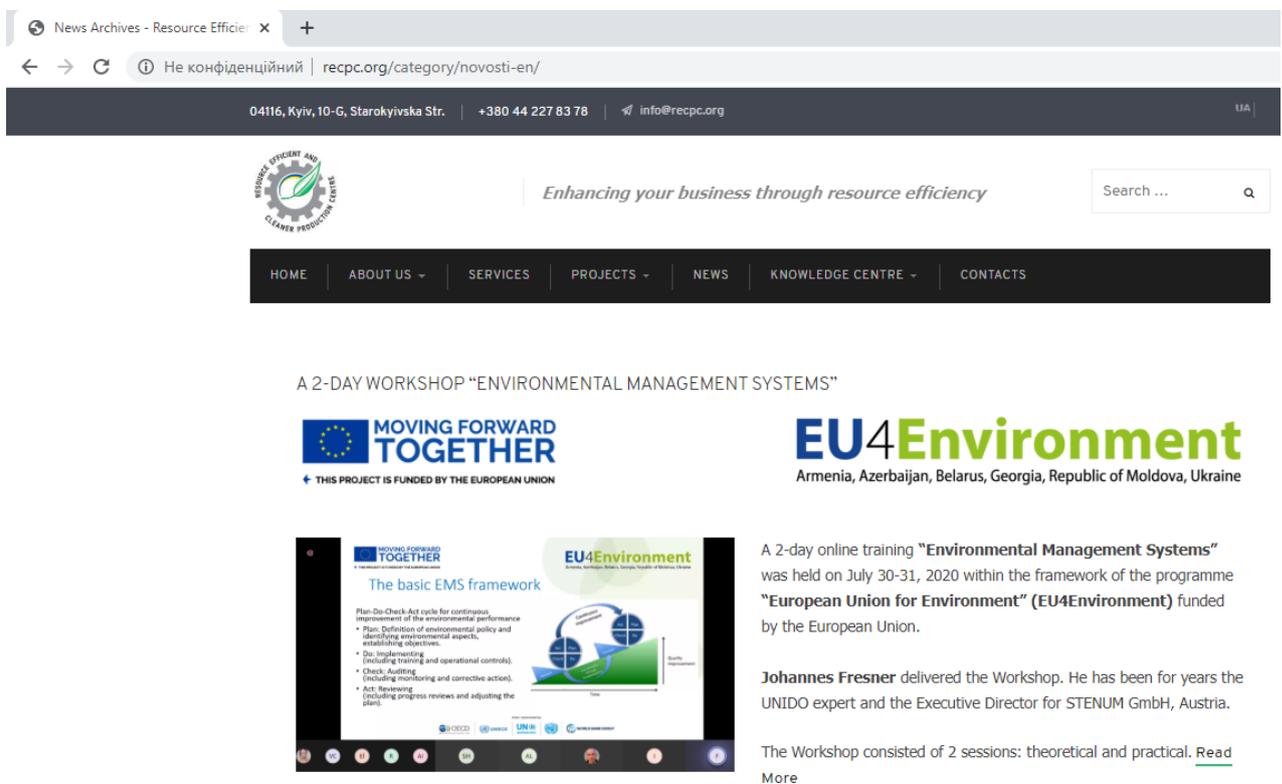


Figure 12 –The results of the event published on the RECP Centre website